

SEEDS OF UNDERSTANDING

10 INSIGHTS INTO LEADERSHIP IN AFRICA

The Africa Leadership Study, focused on Angola, Central African Republic (CAR), and Kenya, plants 10 seeds of understanding as you seek to engage African Christian leaders as they labor in the harvest field:

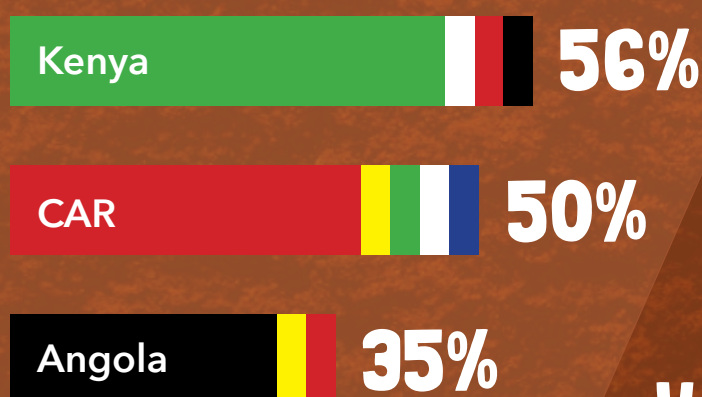
01

WHO ARE THESE LEADERS?

PASTORS ARE VERY INFLUENTIAL AMONG CHRISTIANS IN AFRICA.

"Who has influenced you most?"

PASTORS:



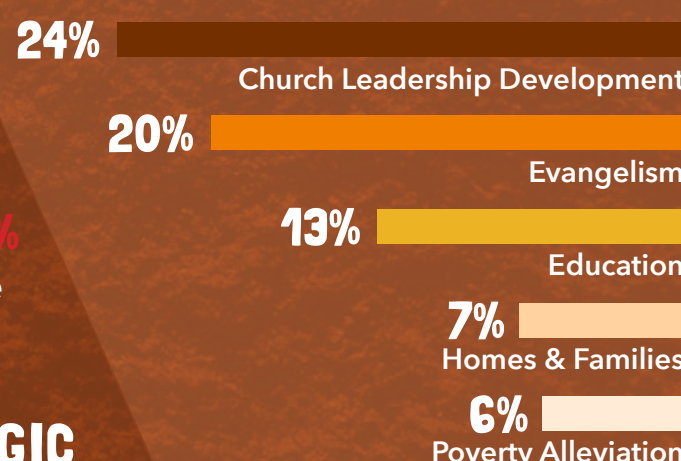
Over **50%** confirmed that there were opportunities for women in leadership but across all three countries only **37%** of the non-clergy leaders and only **6%** of pastoral leaders referenced in the study were women.

WOMEN ARE SEEN AS STRATEGIC TO THE STRENGTH OF THE CHURCH BUT UNDER-ACKNOWLEDGED.

03

NON-CLERGY LEADERS ALSO PLAY STRATEGIC ROLES.

"Areas where non-clergy leaders have the greatest influence"



WHAT SKILLS ARE NEEDED IN LEADERSHIP DEVELOPMENT?

04

MENTORING IS CENTRAL TO THE DEVELOPMENT OF LEADERSHIP IN AFRICA.

MORE THAN 1/2 of respondents who named a key leader as being particularly good at leadership development, identified **MENTORING** as one of the important tools that leader employed in their leadership development work.

WHAT CHALLENGES ARE THEY CONFRONTING?

06

A MINORITY OF CHURCHES IN CAR & KENYA ARE DOING AN AMAZING JOB IN ENGAGING MUSLIMS.

Around **10%** in CAR and **15%** in Kenya indicated their churches did "very much" in the area of Muslim outreach.

In Kenya almost **1/2** of respondents said their churches provided either "a good bit" or "very much" education on political realities.

05

AFRICAN INITIATIVES THAT FOCUS ON YOUTH ARE STRATEGIC.

58% percent of respondents in Angola, **57%** in CAR, and **79%** in Kenya indicated that their own congregation focused either "a good bit" or "very much" on youth leadership development. Africa, where the median age is approximately 20, is experiencing a "youth bulge."

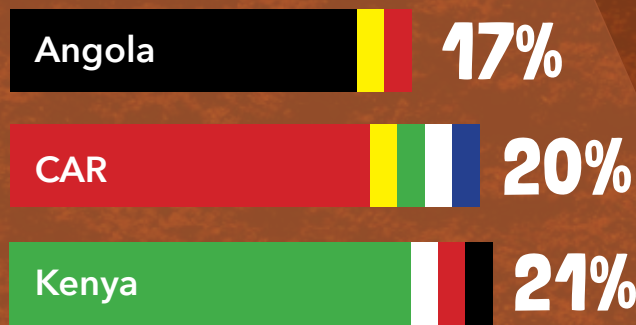
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AFRICAN CHRISTIAN LEADERS ARE AMBIVALENT ABOUT POLITICS, BUT OFTEN ENGAGE THE POLITICAL ARENA ON BEHALF OF THE COMMON GOOD.

HOW IS LITERATURE PLAYING A ROLE?

09

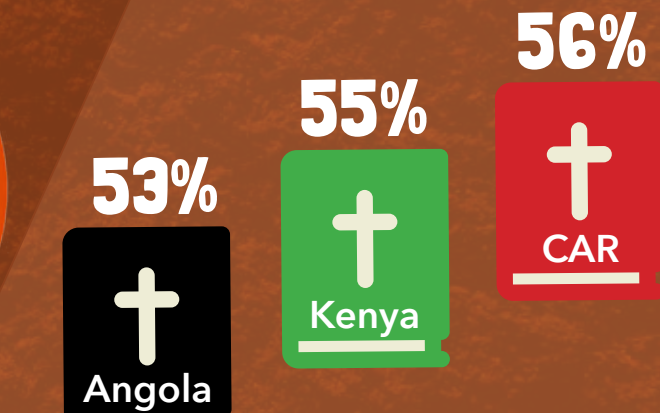
IN AFRICA THERE IS A STRONG NEED FOR LOCAL CHRISTIAN AUTHORS.



... have read more than 10 books in the past 12 months. In the US, the average number of books read per year is 12.

08

MANY AFRICANS ARE READING.



10

THE BIBLE AS THE WORD OF GOD IS IMPORTANT.

YOUR CHALLENGE

Will you help these seeds to sprout? Your understanding of the leadership context in Africa will allow you to identify, support and resource leaders so that they can bless their communities.



PRAY for new leaders to be raised up.



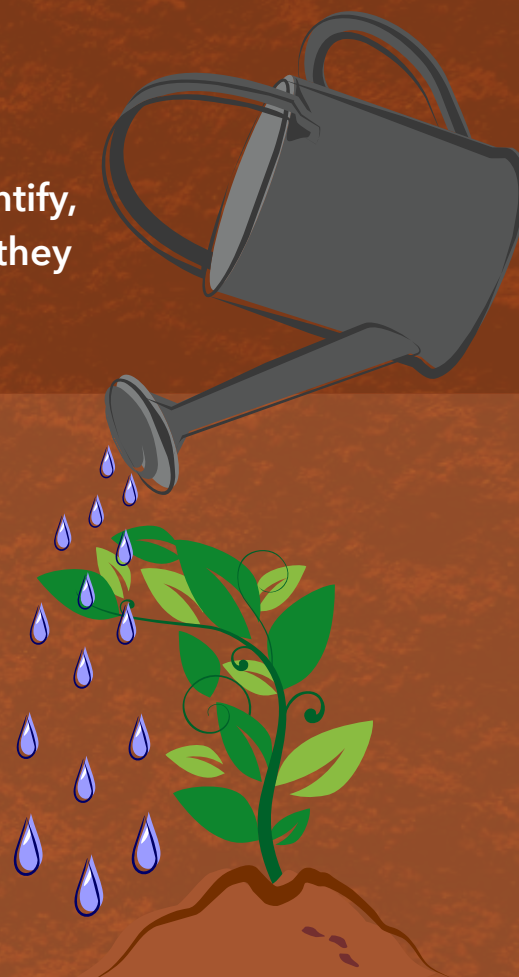
IDENTIFY existing leaders and the barriers they are facing. Listen to what they have to tell you.



RESOURCE leaders with tools they identify that will allow them to expand their work in ways they see as most helpful.



AFFIRM leaders who continue to grow and develop as laborers in the harvest field.



Africa Leadership Study
A SEEDBED RESOURCE

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